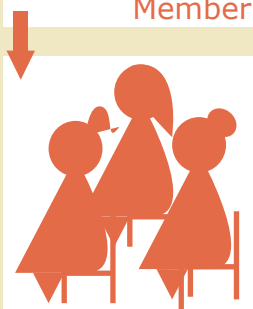


How Our Members Grow



Potential
Member



Member in
Training



Worker-
Owner



Family &
Community
Sustainer

Our Mission

WAGES builds worker-owned green businesses that create healthy, dignified jobs for low-income women.

The Problem

- In the Bay Area, **93% of household workers - mostly women - cannot pay basic living expenses.**
- Our beneficiaries have few options for dignified work. They are **95% immigrant, 100% Latina, and 90% live below the poverty line.**
- **1/3** of WAGES co-op members had **NO income** prior to membership.

WAGES' Solution

WAGES builds co-ops that empower low-income immigrant Latinas to become entrepreneurs, achieve financial security, and exercise leadership.

We Incubate Co-op Businesses

Enterprise
Planning &
Creation

Culturally
Appropriate
Training

Business
Services &
Advising

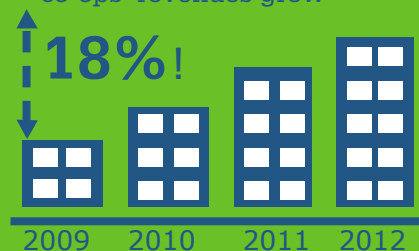
Sustainable Businesses

WAGES produces viable local businesses that are **vehicles for opportunity**: they create **dignified jobs & wealth** in low-income communities.

In 2012, the 5 co-ops sustained

102 jobs and earned
\$3.27 Million in sales!

Between 2009-2012, the
co-ops' revenues grew



Despite the challenging economy!

Family Economic Security

• Members earn stable, above market incomes, and accumulate assets - the **average business equity is \$9,219** per member.

• 90+ % of co-op members are mothers. Increased earnings translate into: better **housing and health** outcomes, **basic needs coverage**, **education** expenses, and **increased family time**.

• Members earn **\$11-\$20/hour** through co-op profit distributions,



which translates to a **158%** increase in median personal income.

• Members earn **benefits** well above industry standards.